## ETHICS PROGRAM REVIEW FOLLOW-UP REPORT

Agency: Consumer Product Safety Commission

Follow-up to OGE Report Number: 19-36I

Report No.: 21-08IF Date: February 10, 2021



As a result of its inspection of the Consumer Product Safety Commission's (CPSC) ethics program, the Office of Government Ethics (OGE) issued one recommendation in its September 2019 inspection report. OGE conducted a follow-up review in January 2021 to assess whether CPSC had taken sufficient action to resolve the deficiency underlying the recommendation. The result from our follow-up review is summarized below.

Ensure that annual ethics training complies with the format requirements for public filers, confidential filers and certain other employees as required by 5 C.F.R. §§ 2638.307(d) and 2638.308(e).  To satisfy the annual training requirement for 2020, CPSC used a combination of both live and interactive training. CPSC ethics officials conducted a live webinar on July 22, 2020.  The training personally provided by ethics officials met all content requirements.		Recommendation	Agency Action and OGE Finding	Status
Employees unable to participate in the live training in real-time were required to view a recording of the session. To receive credit for watching the video, employees needed to respond to a related quiz. The quiz included three multiple-choice questions that asked employees to select all options that applied. Once completed, the employee sent an email to the CPSC Ethics Office with the date they watched the video, the completed interactive quiz, and an optional survey. In response, the employee received an answer key from the CPSC Ethics Office which included an explanation of the ethics law/regulation along with a discussion of which answers were correct and why.  Based on the live training and interactive training definitions at 5 C.F.R. §§ 2638.302(a) and 2638.302(b), OGE is satisfied that CPSC met the format requirements for public filers, confidential filers, and certain other employees in 2020.	1	with the format requirements for public filers, confidential filers and certain other employees as required by 5 C.F.R. §§ 2638.307(d) and	2020, CPSC used a combination of both live and interactive training. CPSC ethics officials conducted a live webinar on July 22, 2020. The training personally provided by ethics officials met all content requirements.  Employees unable to participate in the live training in real-time were required to view a recording of the session. To receive credit for watching the video, employees needed to respond to a related quiz. The quiz included three multiple-choice questions that asked employees to select all options that applied. Once completed, the employee sent an email to the CPSC Ethics Office with the date they watched the video, the completed interactive quiz, and an optional survey. In response, the employee received an answer key from the CPSC Ethics Office which included an explanation of the ethics law/regulation along with a discussion of which answers were correct and why.  Based on the live training and interactive training definitions at 5 C.F.R. §§ 2638.302(a) and 2638.302(b), OGE is satisfied that CPSC met the format requirements for public filers, confidential filers, and certain other	Closed

Based on the results of OGE's follow-up review, this recommendation is closed.